

2025-2026 (70% of State IPD (2.5%))							
Yrs. Of Service	BA+0	BA+15	BA+30	BA+45	BA+90 / MA+0	MA+45	MA+90 or PhD
0	\$57,838.45	\$59,400.48	\$61,017.83	\$62,642.54	\$69,341.74	\$74,547.72	\$77,902.84
1	\$58,616.40	\$60,201.79	\$61,840.03	\$63,533.56	\$70,113.55	\$75,372.36	\$78,704.14
2	\$59,358.70	\$60,958.84	\$62,614.28	\$64,436.86	\$70,889.02	\$76,133.10	\$79,502.97
3	\$60,123.13	\$61,736.78	\$63,411.89	\$65,293.47	\$71,625.19	\$76,854.52	\$80,306.73
4	\$60,872.80	\$62,557.75	\$64,242.69	\$66,189.40	\$72,397.00	\$77,661.96	\$81,138.75
5	\$61,647.07	\$63,339.39	\$65,040.29	\$67,096.39	\$73,179.86	\$78,427.63	\$81,972.01
6	\$62,442.23	\$64,098.89	\$65,857.57	\$68,016.89	\$73,983.61	\$79,205.57	\$82,767.17
7	\$63,855.55	\$65,522.05	\$67,304.08	\$69,580.17	\$75,487.89	\$80,784.81	\$84,448.41
8	\$65,888.29	\$67,661.72	\$69,486.76	\$71,948.41	\$77,856.14	\$83,225.57	\$87,021.90
9	\$65,888.29	\$69,875.12	\$71,791.11	\$74,343.70	\$80,248.97	\$85,746.22	\$89,672.83
10	\$65,888.29	\$69,875.12	\$74,124.94	\$76,861.89	\$82,769.62	\$88,339.37	\$92,392.57
11	\$65,888.29	\$69,875.12	\$74,124.94	\$79,452.59	\$85,359.10	\$91,050.52	\$95,186.04
12	\$65,888.29	\$69,875.12	\$74,124.94	\$81,960.95	\$88,053.02	\$93,834.16	\$98,097.51
13	\$65,888.29	\$69,875.12	\$74,124.94	\$81,960.95	\$90,840.36	\$96,686.64	\$101,075.33
14	\$65,888.29	\$69,875.12	\$74,124.94	\$81,960.95	\$93,710.04	\$99,743.12	\$104,169.92
15	\$65,888.29	\$69,875.12	\$74,124.94	\$81,960.95	\$96,147.11	\$102,335.05	\$106,877.37
16 +	\$65,888.29	\$69,875.12	\$74,124.94	\$81,960.95	\$98,068.02	\$104,381.30	\$109,015.80

2025-2026 Hourly Rate							
Yrs. Of Service	BA+0	BA+15	BA+30	BA+45	BA+90 / MA+0	MA+45	MA+90 or PhD
0	\$42.84	\$44.00	\$45.20	\$46.40	\$51.36	\$55.22	\$57.71
1	\$43.42	\$44.59	\$45.81	\$47.06	\$51.94	\$55.83	\$58.30
2	\$43.97	\$45.15	\$46.38	\$47.73	\$52.51	\$56.39	\$58.89
3	\$44.54	\$45.73	\$46.97	\$48.37	\$53.06	\$56.93	\$59.49
4	\$45.09	\$46.34	\$47.59	\$49.03	\$53.63	\$57.53	\$60.10
5	\$45.66	\$46.92	\$48.18	\$49.70	\$54.21	\$58.09	\$60.72
6	\$46.25	\$47.48	\$48.78	\$50.38	\$54.80	\$58.67	\$61.31
7	\$47.30	\$48.53	\$49.85	\$51.54	\$55.92	\$59.84	\$62.55
8	\$48.81	\$50.12	\$51.47	\$53.30	\$57.67	\$61.65	\$64.46
9	\$48.81	\$51.76	\$53.18	\$55.07	\$59.44	\$63.52	\$66.42
10	\$48.81	\$51.76	\$54.91	\$56.93	\$61.31	\$65.44	\$68.44
11	\$48.81	\$51.76	\$54.91	\$58.85	\$63.23	\$67.44	\$70.51
12	\$48.81	\$51.76	\$54.91	\$60.71	\$65.22	\$69.51	\$72.66
13	\$48.81	\$51.76	\$54.91	\$60.71	\$67.29	\$71.62	\$74.87
14	\$48.81	\$51.76	\$54.91	\$60.71	\$69.41	\$73.88	\$77.16
15	\$48.81	\$51.76	\$54.91	\$60.71	\$71.22	\$75.80	\$79.17
16 +	\$48.81	\$51.76	\$54.91	\$60.71	\$72.64	\$77.32	\$80.75